



PASSION ACADEMY

CULTURAL RESPONSIBILITIES

Culture:

“The behaviors and beliefs characteristic of a particular group.”

At Passion Academy, we think a certain way, we believe in certain things, and we act and live according to those beliefs. Our culture is the backbone of everything we do, and everything we are. But culture isn't static, nor is it just handed to us. You get to craft it, we get to craft it, change it, help it grow and the best part...we get to grow ourselves in the process. We all get to participate in making Passion Academy everything it is and everything it can be.

So, with that in mind, we hereby endow you with the power, and the responsibility to contribute to the Passion culture. How? Through 10 ideas, 10 challenges, 10 opportunities that we call our “Cultural Responsibilities”.

Take these and make the most of them, remembering that, as long as you are here....

YOU ARE PASSION!

Cultural Responsibility #1 - I Get To Be a “Can Do” Person

When we say “I can't”, it won't. Believing that something can be more, that something can be different or better, adopting a “can do” spirit will always lead to creative opportunity.

Cultural Responsibility #2 - Serving at Passion is more than just a job

Being an artist is a calling. Becoming a mentor is a calling. Believe that you have the talent to make an impact on others' lives but also believe that you have the gifting to actually make that impact. Trust and act like you are called to influence other artists, especially the next generation. It's more than just a job, it's who you are.

Cultural Responsibility #3 - I Get to Work with Gladness in My Heart

There is an age-old principle that you reap what you sow. If you sow the minimum because you “have to”, you will reap a minimum reward. Sowing with gladness and willingness in your heart, giving of yourself is the only way to truly receive. Be positive, smile, let your guard down, be approachable, caring and compassionate, and watch what happens!

Cultural Responsibility #4 - Empowerment Starts With Me

Empowerment can start in any position, at any time, and in any form. And it starts with each one of us. Waiting to be empowered should be like waiting for permission to play music or waiting for permission to dance. Musicians don't need permission to play. Dancers don't need permission to dance. It comes from within. You ARE a leader. Consider yourself empowered, be willing to be led and as we empower each other we will see amazing things happen.

Cultural Responsibility #5 - I NEVER Board the Gossip Train

Our goal is to create outstanding community and excellent artists. Gossiping or listening to gossip is never relevant to who we are and what we are about. Never!

Cultural Responsibility #6 - I Am Part of a Team

Being a team means that, together we want to:

- Empower each other as leaders
- Encourage each other as mentors
- Affirm each other as friends
- Make each other feel welcome
- Welcome each other's ideas
- Communicate honestly and constantly

Cultural Responsibility #7 - I Will Contribute to Creating a Positive Atmosphere

We are all on this journey together, helping to serve each other's visions while serving the vision of Passion Academy as a whole. We, your Passion Academy family want to help you when you need help, when issues come up, whether they are personal or work-related. Come to us right away when you are struggling or have questions, it's the only and the best alternative to dumping negativity onto others.

Cultural Responsibility #8 - You Play a Major Part in a Much Bigger Plan

As Passion Academy grows we want you to grow with us. As you realize that you are part of something that is bigger than one location, one vision, and one person, then you become a part of the tremendous difference that Passion Academy can make in our communities, in the arts, among the next generation and in your own life. We want you here for the long haul.

Cultural Responsibility #9 - I Learn, I Serve, I Delegate, I Empower, I Lead

As I look for opportunities to grow in my leadership and responsibility at Passion Academy, I present myself as a willing learner, a humble servant and a doer of all, no matter how small the task. As I grow, I choose to offer the same kinds of opportunities to others in ways that fit them and in ways that fit the Passion community culture. This means I never simply unload work onto others, instead I look for creative ways to delegate tasks that will empower them in the same way that leadership has empowered me.

Cultural Responsibility #10 - My Personality and Spirituality are Attractive

Smile, be happy and enjoy every moment you are at Passion Academy. Set out to be the difference in every student and every mentor's life. Realize and remember that you are a spiritual being and as such, you have tremendous power and influence, as well as a unique ability to encourage others along

their path. I realize that I lead by example and I live with a positivity that always knows and acts like the best is yet to come.

Passion Academy Value Statement

*Our mission at Passion Academy is be the best stewards of talent that we possibly can.
Talent stewardship is our main purpose and Passion Academy is where
talent comes to grow and thrive.*

*Love God, love people, love life, be a servant,
find your vision and others
WILL BE CHANGED.*

